

Shadow Rock UCC

All Team Council
August 11, 2011

Debbie Miller, Roy Zaborowski, Sue Stuart, Joe Botticelli, Linda Merritt,
Alyce-Anne Meadows, June Miner, Gene McWhorter, Cindy Lefebvre
McWhorter, Sharon Haynes
Ken Heintzelman, Lois Beberniss

CATCHING UP--What did you do this past Sabbath... What was the best part?

Review Purpose of All Team Council: Communications, Connections, Coordination, Cooperation, and Collaboration

We are trying to live into this. The idea was to separate the work of the board into two groups—one to strategize and one to carry out the work of the church. We have had some great successes, but the congregation is still trying to figure it out. It will work if all teams and groups are represented at ATC meetings and take the information back to their team or group. It does not work well if some teams or groups are not represented.

Gene thanked everyone participating. He is a former member of ATC and now serves as President of the Congregation. He feels one of his responsibilities is to communicate to those who are missing from meetings that they were missed. He feels in terms of how and when things get done, the ATC is the backbone of what we do at Shadow Rock. Ken described the Board as the brain, ATC is heart and backbone. He would like to see better attendance.

Celebrate What We Did and Who We Are! THANKS ALL AROUND!

Connections to the Sustainability Plan/Board Priorities

Reminder: This year focus on Growth and Revitalization and facilities improvement plan

- Children, Youth, and Education
- Stewardship
- Growth
- Board Priority: Growth and Revitalization Task Force
- Facilities Improvement Fund

Important Dates and Projects for August, September, and October
See the calendar of significant events

New Agenda Items

- Church Directory-needs to be updated, we are hopeful those who worked on it last time will help out again. Roy asked about cost. Is it possible for teams, like facilities to do a page? It would be nice to have team or group photos included in the directory with information about what they do.
- Pick a Party-October 2nd will be the sign-up day. Prior to that date people will be encouraged to host a party. A new factor this year is to try to pull community in. The Committee is suggesting we have a “Bring Your Neighbor to Church” Sunday on 10/2. Friends who helped hosts with parties can be asked to be guests this year.
 - Advertising-Board in parlor, information on line
 - 12 parties are already on the list, so the committee feels like they have a good start

There will be baskets for silent auction again this year; teams and relational groups are encouraged to put together a basket—not sure when the final basket auction items will close—perhaps a week after the first sign-up date to allow others to bid (last year some bids were received from TGE members and preschool parents)

The parties will close on 10/17.

Everyone agreed it is better to do Pick-A-Party every other year, rather than every year.

- Music Ministry-we are moving forward. Choir practiced last night. Andria Fennig, our accompanist, is both talented and connected. We will have different music and different combinations of music; Ken and others are looking at what we can do for children and youth as well. If there are concerns or questions – address them to Ken. Ken has been managing the music program recently and Brett was chasing down how to follow Ken’s lead.
- Fusion Foundation-Annie Lloyd is the Founder and CEO of this Nonprofit Foundation. It specializes in bringing people and resources together. She is always networking and brings people together. She is sharing space in K3 with Marilyn Rampley, who is a life passage ritual celebrant. K3, the music room, is now music room/office to make better use of facility space. The Fusion Foundation is one of the Shadow Rock Partners. Other partners are Temple Gan Elohim, St. Teresa of Avila, Multifunctioning Families, Jesuit Alumni of Arizona (JAAZ), Marilyn Rampley. All will bring their energy and services together.

Radar Screen

- Profound Journey Dialog is Nov 5-6-7. Help with meals is solicited.
- Advent/Christmas decorating and Holiday Buffet-Last year All Team Council members did all the organizing, advertising, ticket selling etc. Linda Johnston wrote down directions and details for the next person. Someone is needed to manage these events.
- Our Whole Lives (OWL) will begin on August 21st. This year OWL will be offered to 7th graders, 9th and 10th graders and 11th and 12th graders from Shadow Rock, Beatitudes and the community. The UU church will also be providing facilitators. An article will appear in the next Moon Valley Tattler with hope to bring in community participants. Sharon Haynes, whose son Erik was in the Alt Rocks OWL group last year, spoke of her impressions and of the value of the program. She felt it really gives kids some tools for how to deal with issues they will encounter, or possibly have already encountered. Our kids are continually exposed to sexual issues in the media; much of this is unhealthy. Alyce-Anne Meadows stated, from her perspective as one whose life's work has been in this area, that OWL is one of the most highly respected programs available. Abeth Spencer placed an "OWL tree" in the parlor with tags soliciting donations to help with the cost of the program. We will be hosting a national leader training at Shadow Rock the last weekend in January 2012. The cost of training to be a facilitator is \$150.00. Certification to teach is given at the end of the training. We are hopeful individuals, teams or groups will offer to help with the four meals we need to prepare and serve to approximately 25 people (class size is limited to 20).
- MLK Sunday-Ken wants a truly ecumenical experience for peace and justice. Temple Gan Elohim and St. Teresa's are on board for a worship celebration with us on that Sunday.

Roll Call of Teams, Important Dates and Projects

Youth-Sharon Haynes

Brenda's hours are 10 hours /week

Faithquest (youth education) will be facilitated by Tony Spencer for 7th and 8th graders, Brenda Hensley will facilitate 9-12 graders.

Youth After Dark (youth fellowship) and OWL and Confirmation will be on alternating Sundays. Sundays without OWL will focus on service projects,

things that can be made or promoted, such as mats for homeless, and fellowship.

Shadow Rock is planning the Southwest Conference Senior High Sneak Trip February 17-19, 2012. The trip will be to The Romero Center in San Diego. This coming Sunday morning the incoming 7th grades will be kidnapped at 7:00 a.m., taken to breakfast, dressed up in funny clothes and will sing a song at 9:30 worship. This year it has been a challenge to get the older kids on board to do the kidnapping; incoming 7th grade parents are on board. It may be necessary to revisit how we correspond with youth since responding on Facebook seems to be passé. Maybe the vehicle for communication is Twitter.

Staff/Parish-Debbie Miller

Team has not met yet this year, but did accomplish a lot last year including finding volunteers for closing the facility on Sundays, watering plants in the narthex, care of the fountain in the chancel, covering the piano and care of the communion table after worship and putting out and bringing in the sign on Thunderbird Road on Sunday mornings.

Facilities-Roy Zaborowski

This coming Saturday the 13th is the monthly workday; all teams are encouraged to come out and help. Regarding roofing: The Education Building has been re-foamed. Two structures on the playground will be repaired next week before preschool classes begin. The Sanctuary roof will be torn off and replaced. This is a big job, probably will take three weeks to complete. The objective is to get the sanctuary roof completed before High Holy Days for Temple Gan Elohim in late September. If not completed by that time, the back part will be done last. There may be a bit of safety hazard during the repair, but we will keep parking lot clear and campus safe. Sanctuary will be available for use except during the day. The anticipated start date is still two to three weeks out; probably beginning right about Labor Day.

Roy is making a plea for help for PJD and is hopeful past participants will plug in as workers for future classes. Roy encouraged people to attend PJD if they have not already done so.

Children's Education-Sue Stuart

The first meeting was held this past week. Things coming up include a sleepover on October 1st. This is a reward to kids for showing up for Rock the World, Alt. Rocks, Sunday school and also doing their Sunday school work. Debbie Miller inquired if this would interfere with Pick-A-Party set up on

October 1st. Lois says Abeth plans to work around this and will not use of the parlor.

Trunk or Treat is on October 30th. It is hoped the Keystones will help with games, Alt Rocks with food and youth with Haunted House, as have happened in the past.

Rock The World and Alt Rocks begin on September 7th. Tammy Zimmerman will continue to work with Rock The World through the fall, but the hope is to have volunteers, both parent and non-parents, take over as facilitators after Christmas.

There will be four children's Sunday school classes this year so eight teachers are needed each week.

There will be a kid's event in conjunction with PJD this year. It will be educational, fun and provide childcare.

In worship this year every fourth Sunday will continue as Show and Tell.

The Children's Ed team would also like a kid's conversation on second Sundays. This will provide more visibility of the children. Children's Ed team will be looking for volunteers to lead the conversations.

Financial Oversight-Joe Botticelli

Most of the August team meeting focused on the roofing project. Interactions between Shadow Rock, the roofers and insurance company have provided a challenge. We want the insurance company to pay for everything as much as possible. Joe thanked Heidi Zinn, Financial Secretary, for her efforts. Heidi spent many July hours working on the roofing project. Heidi is having to take over details work, making sure we can paper-track what has been done for the insurance company, and also about what they have paid and what they have not. Debbie asked about how payment was handled, if we had to pay in advance. Joe explained the process and said anyone with questions should speak with Joe or Heidi. Thanks to all who helped opening, closing and being at the church so the roofers could work on the Education Building.

We did not have to draw on Line of Credit for July. We have used some insurance money to pay current expenses. Heidi has a two page accounting for keeping track of this.

We'll need to bring in a couple more thousand dollars per month as we finish out the year. We are looking at other ways to bring in income.

Living Our Faith—Linda Merritt

Chris Becker dining hall gave the team a wish list; team will be publicizing what is needed.

School supplies are being collected (partnering with Children's Ed). It is hoped Children's Ed will take over the school supply drive next year.

Each month this year Living Our Faith will focus on an issue; September will be education. They will be asking for someone to do Mission Moments for Education; hoping Children's Ed or Youth will do this speaking to the importance, impact and result of what happens when that is let slide.

Family Promise is at Shadow Rock September 11-18.

October focus will be Alzheimer's; team wants Care Team to help with Mission Moments.

November will be Mission 1. See attached documents that were distributed.

Living Our Faith hopes to involve the community. Ken suggested connecting with Annie Loyd.

December 2-4 will be Holiday Gift Shop through WHEAT.

They will also have a letter writing campaign for Amnesty International that same weekend, December 2-4.

Blanket Drive time is coming up-youth team will discuss if they want to manage this.

Pastor/Paris-Alyce Anne Meadows

The team has not met yet this church year.

Keystones-Alyce-Anne Meadows

They had an August get together at Nancy Nelson's.

The Meadows will host on September 3rd.

October 8th at 4:00 p.m. Keystones will tour Phoenix Children's Hospital.

Keystones are looking for a service project. Ken suggested perhaps they can plug into Mission 1 activities.

Care Team-June Miner

The congregation had six surgeries or hospitalizations during July, four deaths of friends or relatives, three prayer shawls given out and eighteen cards were sent to shut ins, those with health challenges and families who had deaths.

Cindy Hoard is undergoing chemotherapy. June requested prayers for her.

Ken Woods had minor heart attack in July but seems to be doing well.

Sue Lefebvre is recovering strength after her complications following back surgery.

Prayer Shawl group welcomes newcomers. Members would be happy to teach knitting or crocheting. June made hats and scarves for the homeless which she took to a church who is making them for community distribution.

Older Boulders-June Miner

Generations choral group is singing at the September 15th meeting. June is going to ask Rabbi Tracee from Temple Gan Elohim and Kate Lehman from St. Teresa's to speak at Older boulders during the year .

Whole Life Center-Cindy Lefebvre McWhorter

Cindy is working with Judy Schwiebert to put together the fall class offerings. Judy may want to come to All Team Council meetings since she is co-chair with Cindy. Alyce-Anne also has some class offering ideas.

Devotion will present a concert on Friday September 9th .

Cindy trying to network with people. The team is still being formulated and they are looking for new members.

First Session offerings are weekly Yoga, Tai Chi and Reike by appointment. Another offering may be added.

Team would like to survey youth to see what they might like offered in Whole Life Center. Tony Spence will talk with youth about their interests. Cindy would like to send fliers to the neighborhood. She and Debbie Miller will talk to Growth and Revitalization Team about distributing information since they are also talking about reaching out to the neighborhood.

LOST: Skipping Stones and Moon Rock Readers

Blood drive 8/28-encourage people to donate if they are able.

Scrapbookers-Lois Beberniss

Scrappin' Saturday continues on the second Saturday of the month from 8:00 a.m. to 7:00 p.m.; everyone is welcome.

Skipping Stones-Sue Stuart

They discuss family and parenting things on Sunday mornings. It is a nice group and everyone is welcome to join them. Also if someone has an idea to present to Skipping Stones, please talk to Amy Rampley or Karen Richter.

Moon Rock Readers-Sue Stuart

The group meets on the fourth Thursday of each month. The group welcomes new participants. This month they are reading *ZEITOUN*.

Ken is open to new ways of "doing" All Team Council. He is open to someone else convening the meetings.

There was a brief discussion about the length of the meeting. After each person had presented information about their team or group it seemed too late for people to connect with each other. This meeting was longer than usual because it was the first of the year several new members were in attendance and there was more to report as the year begins. The question was raised if members would be comfortable with a five minute time limit for reporting on their area. The possibility of sending written reports in advance of the meeting was also put forward. There was some discussion but no plans for change were adopted at this time.

- Profound Journey
- Profound Journey Dialog Team
- Shadow Rock Foundation

Break Out Group Time

- Identify Your Partners
- Meet and Work
- Coordinate Meeting Dates
- and Time