

Shadow Rock
United Church of Christ
Board Meeting
November 17, 2009

Attendees: Scott Richter, Barb Beaudoin, Cindy Gattorna, D.C. Davis, Alyce Anne Meadows, Linda Merritt, Liz Curry, Roy Zaborowski, Mike Hensley, Amy Rampley, Bert Acken, Howard Boice, Judy Brengi, Joe Bottecelli, Michael Lee, Gary Cahill, Rev. Ken Heintzelman, senior minister; Susan Wadell, staff

Meeting was called to order at 7:02 p.m. by President Cindy Gattorna.

Alyce Anne Meadows lead us in a Thanksgiving exercise for centering.
December centering: Liz Curry
January centering: Michael Lee

Prayer composed by Mother Theresa offered by Rev. Ken Heintzelman

Agenda Review

Agenda adopted

Alyce Anne Meadows thanked Rev. Heintzelman for the service dedicating the labyrinth.

Approval of October 2009 minutes

Roy Zaborowski moved and Amy Rampley seconded that the minutes of the October 2009 board meeting be approved as presented. Motion carried by voice vote.

Purpose Board

Rev. Heintzelman summarized past discussions on the purpose of the Board and stated the purpose is to think strategically, not get bogged down in the tactical implementation of the determined goals and vision.

Review of Sustainability Plan

Cindy Gattorna reminded the Board of the three primary focus identified by the Plan:

- Youth, Education and Development
- Facilities
- Internal Organizational Development

Assessment of where we are on the timeline of action items and implementation plan.

- The budget is being brought into balance
- E-bulletin and e-nugget are on hold; will revisit and reshape original goals
Other communications have been initiated using email
Update on e-communication in January
- Salaries and support of the UCC have been reduced by 3%

- The Growth Team is working to develop a plan. Lori Hoke facilitated a workshop on growth mechanisms and will work with a sub-team to utilize information gathered.
Rev. Heintzelman invited people to join the Growth Team even if for specific projects. Cindy noted that Mike Gattorna has volunteered to be on the Growth Team.
What does the Growth Team have on the horizon to fulfill their mission?
How do we increase growth skills without losing hospitality skills?
Everyone was asked to think about the above questions and the Growth Team will be contacted and asked to participate in a discussion at the January meeting.
- The revision and updating of the Contemporary Theology Class is underway but behind schedule. Marilyn Rampley, Rev. Bill Reece, Ed Favilla, Karen Richter have joined with Rev. Heintzelman in this effort.
Roy Zaborowski expressed concern that the percentage of Shadow Rockers that have experienced this class continues to increase.
Scott Richter asked what duties could we take off Rev. Heintzelman's plate so he could spend more time developing this class.
Howard Boice suggested offering the class at least once a year and have follow ups.
Rev. Heintzelman asked if people thought worship message and liturgy are consistent with Contemporary Theology themes.
There will be a progress report presented in January.
- Facilities-discussions on establishing a capital improvements fund are being conducted, projects have been prioritized.
Roy Zaborowski noted that the recent experience of the Festival Garden Team and Facilities Team conversing about improvements to the Festival Garden has provided insight as various teams bring ideas to improve our campus.
Report to be made at the February Board meeting.
- Organizational Development-continue to examine effectiveness of the size of the Board and the development of the All Team Council
Rev. John Dorhauer, SW Conference Minister, spoke at the Board retreat
The relationship with Temple Gan Elohim continues to grow.

President's Report

Cindy Gattorna asked if the Board felt a meeting in December was necessary. Consensus is that the date will remain open in case business that needs attention arises, but no meeting is scheduled.

Minister's Report

Rev. Ken Heintzelman reported the Brian Gruhn, Young Adult Ministry Coordinator, has resigned effective February 1, 2010. He will continue to be a seminary student in-care.

Rev. Heintzelman opened a discussion about the "Celebration" portion of the worship service as he works to understand the different experience it is for different folks. The Board feels strongly that Celebrations is an important part of our worship service. The board asked that a very short introduction to celebrations be made for the sake of visitors

explaining how important community is to Shadow Rock, and that an announcement be made at the beginning of special services where celebrations are omitted as to why and when they will return.

Rev. Heintzelman also addressed the process in making the decision to move the Children's Christmas Pageant from December 24 to December 20. The Board noted that there is stress in an organization when all participants aren't involved in the process. They asked key informants and the board (in this case families with young children) be informed as early in the change process as possible.

Two additional items were tabled due to lack of time and will be circulated via email for Board information and comment:

Information about wedding policy

The issue Crossroads Methodist Church is facing regarding ministering to the homeless.

All Team Council

Amy Rampley reported that minutes of the All Team Council are now included in the Board books. The goal of the Council is to implement team actions.

Scott Richter hoped that there would be a more consistent attendance at the meetings of the Council and more team interaction.

Alyce Anne Meadows voiced that decisions that impact the teams should be made in that arena.

Financial Report

Scott Richter, chair of the Stewardship Fulfillment Team, reported that 100 pledges have been received. 13 of them are new (11 of the 13 moving from identified offering to pledging; 2 completely new). Of these 100 pledges, 54 have increased their pledge and 6 decreased.

Cindy Gattorna thanked Scott and the SFT for the work they have done.

Treasurer's Report

Barb Beaudoin reported that we are holding our own. If revenues continue the next couple of Sundays as they were at the beginning of the month, we may be able to make a payment on our Line of Credit balance of \$25,000.

The projected year end balance is a deficit of \$19,055.

Figures for 2010 are so preliminary that the Financial Oversight Team is reluctant to put anything in print that would be misconstrued later as a working draft. But, with current figures, the projected deficit would be less in 2010 than in 2009.

Roy Zaborowski moved and Howard Boice seconded that the treasurer's report of November 16, 2009 be accepted. Motion carried by voice vote.

Old Business

Cindy Gattorna noted that no one has indicated a desire to serve as Vice-President of the Board. Rev. Ken Heintzleman has asked Joe Bottecelli to attend a few Board meetings, get a feel for the position, and then if interested, begin the process necessary to serve as Vice-President

New Business

The items tabled earlier in the meeting (information about wedding policy and the Crossroads issue) will be discussed via e-mail.

Roy Zaborowski moved and Mike Hensley seconded that the meeting be adjourned. Motion carried by voice vote.

Meeting adjourned 9:20 p.m.