

**Shadow Rock**  
**United Church of Christ**  
Board Meeting  
February 16, 2010

**Attendees:** Cindy Gattorna, Roy Zaborowski, Joe Botticelli, D. C. Davis, Linda Merritt, Liz Curry, Michael Lee, Judy Brengi, Jim Geer, Amy Rampley, Gene McWhorter, Scott Richter, Barb Beaudoin, Rev. Ken Heintzelman, senior minister; Susan Wadell, staff

Meeting was called to order at 7:00 p.m. by President Cindy Gattorna.

Liz Curry read “Welcome to Holland” by Emily Pearl Kingsley for centering.  
Volunteers for the coming centering thoughts:

March- Jim Geer  
April- Joe Botticelli  
May- Gene McWhorter  
June- Liz Curry

Prayer offered by Rev. Ken Heintzelman

**Agenda Review**

Agenda accepted as presented.

**Approval of Minutes**

Gene McWhorter moved and Roy Zaborowski seconded that minutes of the January 19, 2010, be approved as presented. Motion carried by voice vote.

**Treasurer’s Report**

Barb Beaudoin, Treasurer, noted that the proposed 2010 budget was passed by the congregation. Revenues and expenses are balanced for this budget. There will be reduced income from both the preschool and Temple Gan Elohim.

Cash flow was positive in January and we ended the month in the black with a zero balance on our Line of Credit. Monies were borrowed from the Vanguard Account (designated reserves) to pay down the LOC and will be repaid as soon as possible. Projections indicate that we should be able to end February in the black with no draw upon the LOC. This is possible because Shadow Rock has received some pledges for the year paid in full.

Gene McWhorter thanked Roy Zaborowski for the two years he served as President and his continued leadership.

D.C.Davis moved and Gene McWhorter seconded that the Treasurer’s report be accepted as presented. Motion carried by voice vote.

## **President's Report**

The Executive Council recommends that our By-Laws review be a two fold process:

1. A study examining the structure of a number of cutting edge organizations and their operating by-laws as we determine our organizational structure (long range)
2. A study to identify what changes need to be made to our current by-laws to bring them into alignment with how we actually operate (short range)

Long range study task force: Linda Merritt, Scott Richter (will join in the future), Jim Geer (if able to do since he only lives here part of the year); Judi Adams, Colby Rampley, Gary Cahill and Marcia Anderson will be asked to participate

Short term study task force: Judy Brengi, Roy Zaborowski; Bert Acken, Libby Banks and Mike Hensley will be asked to participate.

It was suggested that Rev. Heintzelman and a staff member also serve on each task force.

An invitation to join either task force will be offered in the Nuggets and on the website.

Roy Zaborowski will act as convener for the short term task force. Linda Merritt will act as convener for the long range study task force. Each group will meet at least once before the next board meeting.

Let's Talk will not be held in March or April. In May, "Profound Journey Dialogue" (updated RS1) will be offered as we prepare for the "Profound Journey Dialogue" workshop the middle of May.

Tickets (\$5) are available at the church for the Mark Tisdell concert that benefits the Teen Lifeline organization. The concert is February 20, 7-8:30 p.m. at Shadow Rock.

## **Minister's Report**

Rev. Heintzelman thanked those assisting with the Sunday closings and a sign up sheet was passed among the board members.

### *Festival Garden Team Report*

Hope to have an open hose upon the completion of the renovations. Thanks to Diane Drummond and Chuck Bonstelle for their leadership and vision.

There will be annual pruning and trimming done by professionals.

Thanks to the Festival Garden and Facilities Teams for their joint efforts in bringing this project to completion.

*Growth Team Report (see printed copy prepared by Karen Olson)*

The team has struggled with differentiating between hospitality and growth strategies. The team determined the goals stated in the written report after being encouraged to identify five measurable goals.

Rev. Heintzelman noted that he did not suggest the two ideas expressed in the paragraph about growing the church. Shadow Rock has done “bring a friend to church” before he arrived and the latter, contacting past members is a pastoral/congregational care issue not a growth tactic.

Shadow Rock Preschool is encouraged to utilize the demographic information available through the Southwest Conference.

Roy Zaborowski noted the importance of being clear about our vision, mission identity in all our publications with our focus being to attract people of shared values.

The Board can lead the way by articulating our vision, mission and identity.

What can the Board do to support the work of the Growth Team?

- Suggest the team have representation from the young family group
- Encourage people to participate in RS1 classes so more Shadow Rock folks have that common experience and understandings to draw upon as we live into the future

### **All Team Council**

Amy Rampley noted that minutes of the All Team Council are included in the Board notebooks.

Scott Richter observed that attendance at All Team Council meetings is poor. It was suggested that an observation/input questionnaire be emailed to the members of the All Team Council prior to their next meeting with the purpose being to seek feedback as to participation and expectations of the Council.

### **Old Business**

Scott Richter expressed that he thinks fundraisers should not be used to balance a budget, but occur only for special projects – a mission trip, facilities improvement, etc. Yet we are in the position of using a fundraiser to balance our budget so the Stewardship Fulfillment Team is looking at various fundraising opportunities. One of them is a twist to the Pick-a-Party idea. Instead of just one sign up day, sign-ups would be throughout the year as parties are offered. Another is to contract to sell at a concession stand for the Cardinals’ home football games. The SFT will also investigate the possibilities of doing this at other sporting or entertainment venues. Another is an “anti” fundraiser where people are just asked to give more so as not to be inundated with fundraisers. If each giving unit would contribute \$80 more this year there would be no need for a fundraiser.

Barb Beaudoin suggested identifying a group of people that might be interested in doing this fundraiser. If you are one of these folk, please contact Scott. She also noted the positive impact on revenues with the increase in use of the Fry's gift cards.

Roy Zaborowski asked if we wanted to revive the \$10 extra campaign.

Scott reiterated that there will be a number of different approaches:

- Fry's gift cards
- Pick-a-party
- Concession venues
- Extra giving
- Ideas brought forth by the congregation

**New Business**

Calendar review  
Fall Ramp up Talk

Tabled until the next meeting

Liz Curry moved and Linda Merritt seconded that the meeting be adjourned. Motion carried by voice vote.

Meeting adjourned 9:16 p.m.