

Shadow Rock Congregational Church, United Church of Christ
Congregational Meeting
February 7, 2010

Convened at 11:16 a.m. by President Cindy Gattorna.

Invocation given by Rev. Ken Heintzelman.

Approval of May 17, 2009 congregational meeting minutes.

Linda Merritt presented the minutes.

Mike Gattorna moved and Ernie Otto seconded that the minutes of the May 17, 2009, congregational meeting be approved as presented. Motion carried by voice vote.

President's Report

President Cindy Gattorna referred to her article in the upcoming Pebble emphasizing the importance of communication and the responsibility of each congregant to be proactive about being informed of church events and business.

The Board is implementing the Sustaining Plan that had been developed by the Board.

A Task Force for revision of the Shadow Rock By-Laws will be appointed at the next Board meeting. If you are interested in serving on this task force please contact Cindy.

President Cindy Gattorna reported that "things" are as good as they've ever been.

Minister's Report

Rev. Heintzelman noted that he is as excited to be at Shadow Rock as on the first day. He is looking forward to our future.

There is a major culture shift from a staff driven church to a lay driven church. One of the components of this organization structure is the All Team Council. This body frees the Board to think strategically and the Council deals with the tactical and implementation issues.

It may seem that there are many administration changes, but first and foremost, Rev. Heintzelman serves as our pastor.

Chuck Bonstelle, chair of the Festival Garden Team, reported that work has begun on the renovations in the Festival Garden. There will be paved walkways to each wall and new landscaping. Funds for this project come completely from the Festival Garden and NOT from the Shadow Rock general budget.

Old Business

None

New Business

Sharon Reay moved and Marilyn Rampley seconded that Peter Ambelang, Charlie Farmer and Russ Killip be named to serve as members of the Shadow Rock Foundation Board. Motion carried by voice vote.

Treasurer Barb Beaudoin presented the 2009 end of year report and the 2010 proposed budget.

2009 end of year report: Though a shortfall of \$18,000 was projected the actual shortfall was \$250. Revenue held strong and expenses were down. The savings in expenses included a 3% reduction in salaries and OCWM giving beginning in July.

Proposed 2010 Budget: is a balanced budget! There is no shrinkage factored in the budget and a \$12,000 fundraiser factored in. The formula for OCWM remains the same as the last half of 2009 and salaries continue to be reduced by 3%.

At this moment, the balance drawn upon the Line of Credit is zero. If there is \$21,000 income in February and no unexpected expenses, we will not have to draw upon the LOC this month.

Libby Banks moved and Ernie Otto seconded that the 2010 proposed budget be accepted.

Discussion ensued.

Roy Zaborowski thanked the staff, Board, Executive Council, teams involved in planning the 2010 budget for the work done in implementing the Sustainability Plan.

Motion carried by voice vote.

Cindy Gattorna noted the 18 month calendar of events available.

Mike Gattorna moved and Gene McWhorter seconded that the meeting be adjourned. Motion carried by voice vote.

Meeting adjourned 11:45 a.m.